Wasco Union High School District
Board of Trustees
Regular Board Meeting
Boardroom NKVTC Room 4
June 9, 2011
6:00 p.m.
Adopted Minutes

I. Call to Order – 6:00 p.m.

A regular meeting of the Wasco Union High School Board of Trustees was called to order at 6:00 p.m. in the Boardroom by President Barry Braun.

Board Members Present

Mr. Barry Braun, President Mrs. Patricia Sanchez

Mr., Craig Fulwyler, Clerk

Absent Board Members

Mr. Jesse Acebedo Mr. Wayne Wallace

Administrators Present

Mrs. Elizabeth McCray Mr. Joseph Elwood Mrs. Lori Albrecht Mr. Martin Lonza Mr. Rob Cobb Mrs. Patricia Rissi

Classified Management Present

Mrs. Susan Cheatwood Mr. Jeff Payne

Secretary Present

Mrs. Gracie Saldaña

<u>Visitors</u>

Daniel Cisneros, Mrs. Sandra Fisher, Mr. Jeff Kirby, Mr. Chris McCraw, Mr. Jose Rios, Mrs. Karen Rowe, Mr. John Sanford

Flag Salute

The flag was saluted.

II. Adopt Agenda

It was moved by Fulwyler and seconded by Sanchez to adopt the agenda as presented. Motion carried. Ayes: 3; Noes: 0; Absent: 2.

III. Public Comments

No Public Comments

IV. Executive Session

The meeting convened in executive session at 6:04 p.m.

Regular Session

The meeting reconvened in regular session at 7:02 p.m.

Announcement of Executive Session Actions

None

V. Reading and Approval of Minutes

It was moved by Fulwyler and seconded by Sanchez to approve the minutes of the regular meeting of April 14, 2011. Motion carried. Ayes: 3; Noes: 0; Absent: 2.

VI. Public Hearing on Adoption of Budget for 2011-12 School Year

A public hearing was convened by Mr. Braun to address questions or comments from the public regarding the adoption of the Budget for the 2011-12 school year. There were no comments from the public. The hearing was closed.

VII. Public Hearing to the Receipt and use of Funds of the 2011-2012 Tier III Categorical Programs

A public hearing was convened by Mr. Braun to address questions or comments from the public regarding the adoption of the Receipt and use of Funds of the 2011-2012 Tier III Categorical Programs. There were no comments from the public. The hearing was closed.

VIII. Public Comments

Mr. Braun shared that the time allotted to any individual speaker is three (3) minutes. When numerous individuals wish to address the same issue, time will be limited to ten (10) minutes for the subject area. In case of numerous requests to address the same item, the Board President may select representatives to speak on each side of the item. He also reminded members of the audience to please refrain from making comments or asking questions beyond the public comment opportunity.

Mr. Jeff Kirby introduced himself to the Board as the new Labor Relations Representative for the California School Employees Association. Mr. Kirby shared with the Board that he is a 1982 Wasco High School Graduate and thanked them for their time.

IX. <u>Items From Board Members</u>

Mrs. Patty Sanchez shared that she was in attendance at most of the end of the year events on Campus. She thanked Mrs. McCray for keeping herself & fellow Board Members informed as to the events taking place in the District. Mrs. Sanchez also commended Administration, Classified and Certificated employees for a great school year.

Mr. Braun shared that he attended several events on campus and was very impressed with the Students and Staff at each event. The FFA Banquet was great, it was like the teachers pulled a string and the students let loose and their accomplishments were demonstrated the evening of the Banquet.

X. Reports

- 1. Daniel Cisneros reported on behalf of the Student Body as the new Student Board Representative. He reported that the Link Crew will be meeting, Juniors and Seniors, on June 17, 2011. Link Crew will be holding 3 more meeting in August.
- 2. Mr. Fulwyler reported on behalf of the North Kern Vocational Training Center, He reported that there is nothing new.
- 3. Mrs. McCray shared with the Board that the Kern County Health Department would like the use of the Facilities to hold an Immunization Drive. The Drive is to offer 200 free TDAP immunizations to students due to the new requirement for 7th through 12th graders who must attain this vaccination prior to the 2011-12 school year. Mrs. McCray reported that due to the event taking place on July 14th,

with Board Approval she will include this Request on the July Board Meeting Agenda. The Board agreed the importance of the event and agreed to allow the immunization clinic and include the request on the July Board Meeting Agenda.

Mrs. McCray then focused the Board's attention to the article from the *Bakersfield Californian*. The article was included in their board packet regarding Wasco High School Teacher, Araceli Solis and her Future Women Leaders of America Club.

Mrs. McCray introduced Mrs. Karen Rowe from Pivot Learning Partners who presented the DAIT (District Assistance and Intervention Team) Needs Assessment.

Mr. Fulwyler asked for clarification on what a content specialist does. Mrs. Rowe shared that a content specialist assists teachers in utilizing the textbook as a tool as well as with learning new or different teaching strategies and how to provide intervention.

Mr. Braun asked if the textbooks publishers are catching on to the sequence of learning. Mrs. Rowe responded that the same question has also been asked by teachers. She stated that each State has a set of State Standards and textbook companies write text books for the entire country. Mrs. McCray explained that there is a misconception that the text book is the curriculum, it is not the curriculum. The Standards are our curriculum, not the textbook. The textbook is a vehicle to learn the Standards. An example of this, as an English teacher, I am not teaching Romeo and Juliet. I am teaching Standards using Romeo and Juliet as the vehicle to learn the standards.

Mr. Braun then stated that it seems to him that every school should not have to discover the sequence of things to be learned. The State Standards should be set up that way. Mrs. McCray then shared that it is, it truly is. The sequence is the Standard, the standard from Kindergarten to Twelfth Grade and on into higher education. Everybody should be doing what they are supposed to be doing all the way along and moving in that sequence using whatever text book is available. We have to accomplish this one step at a time. There is a process; the students must learn the process and the teachers have to understand the guideline with the Standards that are written. The key there is that we know there is no way that we can take everyone of those Standards and go through all of them and that is why we have essential standards. The only way we will know those essential standards is by reviewing our data.

Mrs. Rowe then shared with the Board that equity is not equal, equity is giving every child what they need to learn to be successful in every classroom, in every period, every day. This is faith in teachers, in students, in administrators. It's respect for parents and board members; it's faith in human potential.

Some comments on the survey indicate that staff thinks that we have cut back on professional development, possibly due to budgetary constraints. This is an indication that there is a misunderstanding about job-embedded professional development. Short, out-of-area workshops are not the norm anymore. If staff members feel we have cut down on this activity they are correct. The research indicates this type of professional development is ineffective. Job-embedded professional development takes place on a daily basis. Teachers and administrators learn by participating in Professional Learning Communities to

review student data, align curriculum and revise assessments and pacing calendars and extends from the classroom to the boardroom. We have had more professional development in the last two years, not less.

Mrs. Sanchez then asked if the District brings people in to provide professional development and Mrs. McCray responded yes, the District does when necessary. She explained that there are currently several Pivot coaches in the District. Mrs. Albrecht and Mrs. McCray have a coach, Mr. Lonza and Mr. Elwood have coaches, and the English and math departments each has a content specialist working with their departments. Students and staff involved with the E3L student group also have a coach. Next year, PLP coaches will be working with the ELD department as well as counseling. This provides for consistent job-embedded professional development at all levels and helps to provide direction and stay focused. We have been very pleased with the results.

Mr. Fulwyler shared that the Board over the years has maintained that same philosophy because we have seen where more directive training is more effective. As far as the Board training goes, we have done some in-house training rather than going to some conference that tends to be very expensive. This is very consistent with the Board's philosophy.

Mrs. McCray then reported to the Board that the DAIT Needs Assessment report held no surprises to the District. Absolutely nothing was a surprise to any of us. We understand that we have some systems in place and others we do not. We are also aware that we have procedures in place but they are not written. We are now going to make sure we put things in perspective and in a written format.

Mr. Fulwyler then asked how we got started with Prosper. Mrs. McCray shared that when the District was placed in program improvement, we wanted to check with other Districts that were successful. Delano was one of them, they were using Prosper. It seemed to be giving them what they wanted. Prosper was sold at one point in time to Scantron, which affected the level of support. It is cumbersome and we don't get what we need. So when we talk about the need for a different data system, this does not include Aeries. At certain levels of the system, we can get information out of Aeries. The teachers don't have that day to day information, which they need to drive the instruction in their class. So we are starting to review something else that is going to assist us with that. That is one of the reasons why we went with IntelAssess because it's a test question bank, it is rigorous and the Standards aligned. Delano is no longer using the Prosper and we soon will no longer be using it. EADMS is the system we are now considering and is compatible with Aeries.

Mrs. McCray agreed with Mrs. Rowe as she pointed out during the presentation that as soon as we knew we were District Program Improvement, we knew that it was inevitable that we were going to get to where we are now. We wanted to take the steps necessary to beat the system a little bit and to already have these things in place. Let's recall that it was in March that this District was put into corrective action. If we were just starting then, there is no conceivable way that we would be ready to have an LEA Plan by the end of this month. So, we did our Addendum, we got our coaches on board, we moved in the direction that we needed to and we had all of the pieces in. As we shared with the staff, we wanted to do it now, on our terms before the State tells us how we are going to do it. What we are excited about is that the first real piece of evidence with the Exit Exam Results is showing us that we are moving in the right direction. We are all

just excited waiting for July or August when the CST results arrive because we have such a good feeling about those results. As far as the data piece goes, we are taking a closer look at all of our incoming freshmen and sorting it by feeder Districts. We have started a good collaboration with Wasco Elementary. We need to continue that, they are our largest feeder but we have 3 others out there. We need to know what's happening and how prepared our students are coming in. By looking at the data and actually having the evidence, this will assist us in our collaboration efforts with all feeder schools.

Mr. Braun then asked of the students who attended Freshmen Academy, if their scores can be compared to students who did not attend. Mrs. McCray reported that yes those are the scores that we did use. Mr. Elwood compared the GPA's of students who attended Freshmen Academy and those who did not. Those who attended did much better than those who did not attend. So this is telling us that we are on the right track, what we are doing is working, the direction, the focus that we have is where it should be. As a result, when we have that many sophomores that have only been with us 1 year and a half (at that point) they did very well on their Exit Exam.

Mrs. McCray thanked Mrs. Rowe for the presentation and commended the Board for the discussion.

XI. Discussion and Action

- 1. It was moved by Fulwyler and seconded by Sanchez to approve the personnel items. Motion carried. Ayes: 3; Noes: 0; Absent: 2.
 - a. Approval of Rehire of Certificated Staff for 2011-2012 School Year:
 - 1. Jennifer Castillo
 - 2. Sandra Fisher
 - 3. Amber Nagel
 - 4. Denise Morales
 - b. Approval of Department Chair update for the 2011-12 School Year
 - 1. Math Araceli Solis
 - 2. ELA Daryl Bellis
 - 3. Science Joe Blanchard
 - c. Approval of Classified Custodial Substitutes
 - 1. Mayra Guerra
 - 2. Leticia Juarez-Cruz
 - 3. Araceli Marquez
 - 4. Larry Nachor
 - 5. Eloida Ruiz
 - d. Approval of Board Resolutions for Richard White, Retiring Employee
 - e. Approval of Sal Garcia, Volunteer Bus Driver for Clovis East Football Trip
 - f. Approval of the following Athletic Coaches
 - 1. Approval of the following Football Coaches for the 2011-12 Season
 - a. Rus Prado Head Coach
 - b. Joe Blanchard Assistant, Volunteer
 - c. Justin Derrick Assistant, Volunteer
 - d. Donny Johnson Walk-On, Assistant, Volunteer
 - e. Joey Mayo Assistant, Volunteer
 - f. Edward Moreno Assistant, Volunteer
 - g. Leonard Ortiz Assistant, Volunteer
 - h. Michael Rowland Assistant, Volunteer
 - i. Kevin Tallon Assistant, Volunteer
 - j. Jeff Wedel Walk-On, Assistant, Volunteer

- 2. Approval of the following Cross Country Coach for the 2011-12 Season
 - a. Greg MacLean-Assistant, Paid
- 3. Approval of the following Boys Basketball Coaches for the 2011-12 Season
 - a. Pete Rivera Walk On, Volunteer
- 4. Approval of Track Coach, Omar Garcia to be changed to paid status
- g. Approval of Cheer Advisors for the 2011-12 Season
 - 1. Kyna Mecham Head Coach
 - 2. Nicole Bryan Walk On, Assistant, ¼ pay
 - 3. Joanna Giesy Walk On, Assistant ¹/₄ pay
 - 4. Jennifer Castillo Assistant, ½ pay
- 2. It was moved by Sanchez and seconded by Fulwyler to approve the Receipt and use of Funds of the 2011-2012 Tier III Categorical Programs. Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 3. It was moved by Fulwyler and seconded by Sanchez to approve the Budget for 2011-12 School Year. Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 4. It was moved by Sanchez and seconded by Fulwyler to approve the District's Declaration of Need for Fully Qualified Educators for 2011-12 School Year. Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 5. It was moved by Sanchez and seconded by Fulwyler to approve the Wasco Union High School's revised 2010-2011 Single School Plan for Student Achievement Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 6. It was moved by Fulwyler and seconded by Sanchez to approve the Revision of Exhibit for Board Policy and Administrative Regulation BP0000, Vision Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 7. It was moved by Sanchez and seconded by Fulwyler to approve the Revision of Board Policy 0200, Goals for the School District Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 8. It was moved by Braun and seconded by Sanchez to approve the Change Order # 4 for Colombo Construction in the amount of \$45,866.27. Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 9. It was moved by Sanchez and seconded by Fulwyler to approve the Ag Roof Insulation Bid & Project in the amount of \$21,800. Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 10. It was moved by Braun and seconded by Sanchez to approve the W Book for 2011-2012 School Year Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 11. It was moved by Fulwyler and seconded by Sanchez to approve the Course of Study for Ag Biology A Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 12. It was moved by Sanchez and seconded by Braun to approve the Interdistrict Transfer Requests. Motion carried. Ayes: 3; Noes: 0; Absent: 2.
- 13. It was moved by Sanchez and seconded by Fulwyler to approve the Field Trip Requests submitted by Prado (Football) to Clovis, by McCraw (FFA) to Bass

Lake, to Posey (FFA) by Nagel, to UC Santa Barbara (Cheer) by Mecham and Morro Bay (FFA) by Abernathy. Motion carried. Ayes: 3; Noes: 0; Absent: 2.

14. It was moved by Sanchez and seconded by Fulwyler to approve the Donations. Motion carried. Ayes: 3; Noes: 0; Absent: 2.

XII. Discussion and Information

1. Correspondence from California School Employees Association regarding Jeff Kirby, Labor Relations Representative Assignment was shared with the Board Members.

XIII. Claims, Transfers and Accounts

It was moved by Fulwyler and seconded by Sanchez to approve the claims, transfers and accounts for Batches 80, 82, 83, 84, 86, 87, 88, 90 and Payrolls in the amount \$1,176,371.10 Motion carried. Ayes: 3; Noes: 0; Absent: 2.

XIV. Adjournment

It was moved by Sanchez and seconded by Fulwyler to adjourn the meeting. Motion carried. Ayes: 3; Noes: 0; Absent: 2. Meeting adjourned at 9:01 p.m.

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: District Office, 2100 Seventh Street, Wasco, CA 93280. An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent's Office.